

CODE: 17CF53201

MCA I Year II Semester (R17) Regular Examinations, June - 2018

ORGANIZATION STRUCTURE AND HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Max Marks : 60

Answer all **five** units. (5 x 12 = 60 Marks)

UNIT-I

1. (a) Illustrate different types of Organizational Structure in detail..
(b) What are the types of organisations and write its advantages and disadvantages.

OR

2. (a) What are the factors affecting organisation structure and design?
(b) Define delegation of authority and explain types of authority.

UNIT-II

3. (a) What is management? Elucidate the development of management process.
(b) Explain in detail Henry Fayol's principles.

OR

4. (a) Discuss the key functions of management with appropriate examples.
(b) Write briefly about management and evolution of management thought?

UNIT-III

5. (a) Discuss the different steps involved in Human Resource Planning?
(b) Define job analysis? Explain the process of job analysis and its methods?

OR

6. (a) Explain briefly about placement and employee induction.
(b) Explain recruitment and selection process and write about the steps in selection process?

UNIT-IV

7. (a) Give the examples of latest training methods which are followed in modern organizations?
(b) What is career planning? Give some planning techniques.

OR

8. (a) Explain the advantages and limitations of career development system.
(b) Is succession planning essential for the organization substantiating your argument?

UNIT-V

9. (a) Give the examples of organizations which follow the performance appraisal steps sequent?
(b) Elaborate the role of wage and salary administration in performance appraisal system.

OR

10. (a) Explain performance appraisal and write about the steps in performance appraisal.
(b) What is 360 Degree performance appraisal method?
